

**KARSAN OTOMOTİV SANAYİİ VE TİCARET A.Ş.
OCCUPATIONAL HEALTH AND SAFETY POLICY**

OUR OCCUPATIONAL HEALTH AND SAFETY POLICY

“OCCUPATIONAL SAFETY BEGINS AT THE STAFF LEVEL”

Karsan Otomotiv Sanayii ve Ticaret A.Ş. sees its staff as its most valuable asset at every stage of production and management. It embraces World Class Manufacturing (WCM) practices and a proactive occupational safety approach. It aims at protecting employees and all other stakeholders from work-related injuries by creating an environment of shared responsibility where everyone does his part for occupational safety.

Our Occupational Health and Safety Policy is committed to ;

- complying with all legal and other requirements related to Occupational Health and Safety,
- creating safe working environments by promoting employee engagement at all levels to make Karsan a safer place to work,
- aiming for a sustainable “Zero Occupational Accident and Occupational Disease” by continuously improving the Occupational Health and Safety management system and performance indicators,
- placing the Occupational Health and Safety culture into the company's DNA by conducting staff training activities.