

## **Karsan Has Proven to Be a Great Place to Work!**

### **Karsan CEO Okan Baş: Whatever we have done, we have done together and we will do new ones together!**

**Karsan, which plays a leading role in the transformation of public transportation to electric and autonomous vehicles in the world with its vision of being "One Step Ahead in the Future of Mobility", crowned its employee satisfaction with the Great Place to Work Certificate. Karsan CEO Okan Baş said that Karsan has achieved a great success in the field of employer branding this year and added: "We won the Great Place to Work certificate, a prestigious title worldwide, after the evaluation of our employees. Behind this significant success are the contributions of our colleagues, our strong team spirit, our deep-rooted corporate culture, and the respect and love we have for each other. We overcome challenges together and celebrate our successes together. We will continue to listen to the voices of our colleagues and do better by prioritizing their happiness. Whatever we have done, we did it together; whatever we will do, we will do it together."**

Playing a pioneering role in the transformation of public transportation into electric and autonomous vehicles, Karsan continues to attract attention with its high-tech products developed with a flawless production and service approach. Karsan, which is at the forefront of the sector with its innovative service approach as well as its products thanks to its expert work team, received the Great Place to Work certificate, which demonstrates employee satisfaction. With this certificate, Karsan has demonstrated that it attaches as much importance to its employees as it does to customer satisfaction. The company received its Great Place to Work certificate at a ceremony held in Bursa.

### **We are a big family building the future together!**

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importance to the ideas and feedback of their colleagues, **Okan Baş** continued as follows: "We work devotedly to create a more peaceful and productive workplace by listening to the needs of our colleagues through the working groups we have created. To give a few examples, we contribute to a healthier work-life balance with the nursery support we provide to our female employees who have children. We are working to improve our resting and office areas according to the needs of our colleagues. Under the umbrella of Karsan Positive, we continue to spread the culture of recognition and appreciation with our transparent and accessible rewarding system. Throughout the year, we organized events where we came together with our colleagues and their families. Every success we achieve at Karsan is a result of our cooperation and team spirit. From now on, we will continue to listen to the voices of our colleagues and do better by prioritizing their happiness. As we always say, "What we have done, we have done together, and what we will do, we will do together."

**About Karsan:**

With 58 years of experience in the Turkish automotive industry, Karsan has been producing in its modern facilities for the world's leading brands, including its own brand, in the commercial vehicle segment since its establishment. Since 1981, Karsan has been producing commercial vehicles at its factory in Hasanağa, Bursa, which is capable of producing ~20,000 vehicles in a single shift. Designed to be flexible enough to produce all types of vehicles from passenger cars to heavy trucks, minivans to buses, the Hasanağa Plant is located 30 km from Bursa city centre, on a total area of 203,000 square metres, 99,000 square metres of which is covered.

Karsan is the only independent multi-brand vehicle manufacturer in the Turkish automotive industry. In line with its vision of being one step ahead in the future of mobility, Karsan aims to take part in all segments of passenger transport by developing new and derivatives of existing products together with its business partners and licensors. Continuing its activities to develop and launch 'innovative products and services' from 'idea to market' in the public transport sector, Karsan aims to strengthen its Main Manufacturer/OEM business line in particular.

Continuing its activities to develop and launch 'innovative products and services' in the public transport sector 'from idea to market', Karsan aims to strengthen the Main Manufacturer/OEM business line in particular. Karsan manages the entire automotive value chain, from R&D to production, marketing, sales and after-sales activities. Karsan produces Jest and Atak models under its own brand. Karsan e-JEST in 2018, Karsan e-ATAK in 2019, Autonomous e-ATAK, a world-first Level-4 driverless bus developed in collaboration with local technology company ADASTEC in 2021, 10m, 12m, 18m models of the congenital electric e-ATA family in the same year, and e-ATA HYDROGEN models in 2022, Karsan became the first and only company in Europe to offer a fully electric product range from 6 metres to 18 metres. As of 2022, Karsan is also producing Megane Sedan cars for the Renault brand, and at the end of 2023, Karsan became the first European bus manufacturer to enter the Japanese market with its right-hand drive e-JEST model.